

Frontend Developer

Remote first, flexible working.
Salary: £40,000 - £50,000

Synergy Learning™

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POWERING PEOPLE TO POWER PROGRESS

1Team is both who and what we are.

It's our diverse and inclusive team and the culture we create together. It's a collaborative community committed to using the power of learning to help our customers reach their goals, inspiring each other to achieve extraordinary things together. Diverse though we are, 1Teamers share three key characteristics: we are driven to achieve excellence, we are committed to learning and sharing knowledge, and we stay open and curious, caring about each other, our customers, their learners and our communities.

TO CONNECT

TO CREATE

TO WOW

We are a remote-first business with a fantastic collaborative Hub in Belfast's Titanic Quarter, which we use for our quarterly All Hands meetups and to work collaboratively together when desired. If our expertise, outstanding flexibility and 1Team Culture sound attractive to you, and you have the skills and experience to apply for this role, we would love for you to apply.

JOB OVERVIEW

Frontend Developer

Job Purpose

To work collaboratively within Development Services and across 1Team to bring client requirements & design concepts into reality. You must be fundamentally customer driven with a focus on the user experience, making the applications visually impressive and to the highest standard of usability.

Responsibilities

- Develop professional user interfaces for learning platforms such as Moodle/Totara
- Work collaboratively with colleagues to guarantee high quality, on-time and on-budget projects
- Delivering optimum results that meet the needs of our customers
- Ensure the highest quality of UI development, implementation & internal/external documentation
- Collaborate with non-technical staff in emerging web development techniques & best practises
- Provide accurate task estimations

Professional development & networking:

- Proactively seek out training opportunities, workshops, or seminars to elevate skills, knowledge, or industry insights relevant to your aspirations.
- Attend industry events, conferences, or webinars to expand professional networks, learn from peers, and keep a pulse on SME challenges and opportunities.
- Actively participate in our performance enablement programme through positive engagement in 1:1s, the acquisition of skills and the achievement of agreed goals.

JOB OVERVIEW

Frontend Developer

Relationships & Reporting:

- **Reporting to: Development Services Manager**

Essential Criteria - You must have

- Residency, along with the right to work in UK or Ireland
- Development experience with Moodle and / or Totara
- Excellent knowledge of HTML and CSS
- Experience in using JavaScript Frameworks
- PHP development experience
- Experience with CSS preprocessors (SCSS/LESS)
- Knowledge of version control systems (e.g. Git)
- Excellent knowledge of web accessibility standards
- Proven track record of testing, debugging and addressing development issues (e.g. Cross Browser compatibility issues)

Valuable Experience - We would love you to have

- Experience in using modern frontend frameworks such as React, Angular or Vue
- LAMP Experience (Linux, Apache, MySQL, PHP)
- Experience in NodeJS/NPM
- Experience in using task runner modules such as Grunt/Gulp
- Knowledge of bug/issue tracking software such as JIRA

WE ARE LOOKING FOR SOMEBODY WHO...

- Is aligned with Synergy Learning's Vision & Values
- Is passionate about delivering exceptional customer solutions
- Can prioritise teamwork via strong communication & collaboration skills
- Has a proactive approach to own professional development and performance management
- Will co-locate for onboarding and collaboration purposes from time-to-time.
- Can excel in a remote-first environment
- Has a hunger for learning and a demonstrable track record of engaging with continuous professional development or experiential learning.
- Can work independently, yet also team-orientated

BENEFITS & PERKS

1Team work hard to achieve incredible results for our customers, so we want to be sure everyone is rewarded for their efforts on top of a competitive salary.





Access to our state-of-the-art **Belfast Hub**

Flexible remote-first working model with **core hours 10am-3pm**



- **Bonus** Scheme
- **Pension** Plan
- **Life Cover**
- Enhanced **Maternity & Paternity** leave



A **welcome gift box** with the latest **cutting edge tech** and accessories



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All Hands company wide meet-ups in Belfast per year for **connection, collaboration and social activities**



- **35 paid days annual leave** including 7 bank holidays
- **Birthday** day-off
- Birthday **gift voucher**
- **Holiday purchase** scheme
- **90** days **work-from-anywhere**
- **52** protected **learning hours**
- Funded **training and qualifications**
- **Wellbeing** check-ins



- **CSR** initiatives
- **15** volunteering hours
- Passionate about **equity & opportunity**

AND MORE...

Explore the full range of benefits and perks **here**.

HOW TO APPLY

If you are suitably qualified and experienced and you think you would like to join us, then we'd love to hear from you! Here's how you can apply:

- Follow the link 'Apply Now' to begin your application
- Upload and attach a copy of your up-to-date CV
- Attach a cover letter explaining why you're the best person for this role, outline your career objectives and how Synergy Learning can help you fulfil them.
- Answer the supplementary questions as best you can and submit your application: easy!
- We will respond to every applicant and our People Circle will contact you to arrange an interview if your skills and experience are a strong match for the role.

We are an **equal opportunities employer** and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by **females** in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any **reasonable adjustments to assist you** in applying for this role, or in due course, attending an interview, **please let us know** and we will do all we can to facilitate the request(s).

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.