



Developer

£40,000 - £50,000

Remote first, flexible working.
Competitive reward package.



POWERING PEOPLE TO POWER PROGRESS

1Team is both who and what we are.

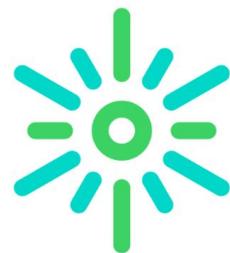
It's our diverse and inclusive team and the culture we create together. It's a collaborative community committed to using the power of learning to help our customers reach their goals, inspiring each other to achieve extraordinary things together. Diverse though we are, 1Teamers share three key characteristics: we are driven to achieve excellence, we are committed to learning and sharing knowledge, and we stay open and curious, caring about each other, our customers, their learners and our communities.



TO CONNECT



TO CREATE



TO WOW

We are a remote-first business with a fantastic collaborative Hub in Belfast's Titanic Quarter, which we use for our quarterly All Hands meetups and to work collaboratively together when desired. If our expertise, outstanding flexibility and 1Team Culture sound attractive to you, and you have the skills and experience to apply for this role, we would love for you to apply.

JOB OVERVIEW



Developer

Overview

This opportunity at Synergy Learning is a Development role in the learning technology sector suitable for an individual with working experience of Moodle or Totara as well as an in-depth working knowledge of PHP, JavaScript, SQL, AJAX, HTML and their best practices.

Job Purpose

The Developer will help deliver a first-class experience for our customers, wherever they are located. You will turn client requirements and feature requests into reality, while improving and expanding the functionality of the systems. Using your in-depth understanding of how the applications are built, you will investigate problems, when they occur, to uncover the root cause and provide appropriate fixes, while providing advice on how the application should function and suggesting improvements where possible.

Key Responsibilities

- Develop plugins & core changes to Learning Management Systems in PHP
- Guarantee high quality, on-time and on-budget delivery of development items within project
- Write appropriate automated tests to cover developed functionality and ensure features continue to work after platform upgrades
- Ensure high quality of documentation
- Collaborate with colleagues & provide assistance when required
- Be curious and interested in resolving bugs and support requests

JOB OVERVIEW



Developer

Relationships & Reporting

- **Directly reports** to the Lead Developer
- **Internal Collaboration:** You will work within our expert Operations team of Developers, Designers and QA's and collaboratively across the business

Essential Criteria - You must have

- The right to live and work (and be resident in) the UK or Ireland
- Minimum 3 years working experience of PHP, JavaScript, SQL, AJAX, HTML and their best practices
- Experience developing in MoodleLMS, Totara or Moodle Workplace
- Knowledge of database systems MySQL, MariaDB or PostgreSQL
- Excellent knowledge of PHP Unit & Behat testing
- Knowledge of version control systems.
- Knowledge of LAMP (Linux, Apache, MySQL, PHP)

We would love you to have

- Experience of Linux Shell scripting
- Experience of Git Version Control
- Experience with Docker and/or other containerisation technologies
- Experience of RESTful web services or GraphQL
- Experience with modern javascript frameworks/libraries such as React, Vue or AngularJS

WE ARE LOOKING FOR SOMEBODY WHO...



- Is aligned with Synergy Learning's Vision & Values
- Is willing to learn & become an expert in LMS's (MoodleLMS, Totara, Moodle Workplace)
- Brings strong communication skills to convey technical details to both technical and non-technical people alike
- Can collaborate effectively to achieve optimum results
- Has a desire to continually seek out, share and improve on best practice in your written code.
- Takes a pro-active interest in their own professional development and performance enablement
- Has a proven ability to excel in a remote-first environment
- Will co-locate in Belfast or other UK locations for onboarding and collaboration purposes from time-to-time.

BENEFITS & PERKS



1 Team work hard to achieve incredible results for our customers, so we want to be sure everyone is rewarded for their efforts on top of a competitive salary.



Access to our state-of-the-art **Belfast Hub**

Flexible remote-first working model with **core hours 10am-3pm**



- **Bonus Scheme**
- **Pension Plan**
- **Life Cover**
- **Enhanced Maternity & Paternity leave**



A **welcome gift box** with the latest **cutting edge tech** and accessories



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All Hands company wide meet-ups in Belfast per year for **connection, collaboration and social activities**



- **35 paid days annual leave** including 7 bank holidays
- **Birthday** day-off
- **Birthday gift voucher**
- **Holiday purchase** scheme
- **60 days work-from-anywhere**
- **52 protected learning hours**
- **Funded training and qualifications**
- **Wellbeing** check-ins



- **CSR** initiatives
- **15** volunteering hours
- **Passionate** about **equity & opportunity**

AND MORE...

Explore the full range of benefits and perks [here](#).

HOW TO APPLY



If you are suitably qualified and experienced and you think you would like to join us, then we'd love to hear from you! Here's how you can apply:

- Follow the link 'Apply Now' to begin your application
- Upload and attach a copy of your up-to-date CV
- Attach a cover letter explaining why you're the best person for this role, outline your career objectives and how Synergy Learning can help you fulfil them.
- Answer the supplementary questions as best you can and submit your application: easy!
- We will respond to every applicant and our People Circle will contact you to arrange an interview if your skills and experience are a strong match for the role.

We are an **equal opportunities employer** and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by **females** in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any **reasonable adjustments to assist you** in applying for this role, or in due course, attending an interview, **please let us know** and we will do all we can to facilitate the request(s).

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.