



UX Developer

Remote first, flexible working.
£35,000 - £45,000 per annum



POWERING PEOPLE TO POWER PROGRESS

1Team is who and what we are.

We're collaborative professionals with the technical expertise and know-how to make a real and lasting difference through the power of learning. Inspiring each other to create impactful solutions that set us apart from our competitors and championing sustainable growth for our customers. Our belief in diversity, our commitment to inclusivity and our dedication to what we do brings us together to achieve extraordinary things. We are 1 Team working together...



TO CONNECT



TO CREATE



TO WOW

We are a remote-first business with a fantastic collaborative Hub in Belfast's Titanic Quarter, which we use for our quarterly All Hands meetups and to work collaboratively together when desired. If our expertise, outstanding flexibility and 1Team Culture sound attractive to you, and you have the skills and experience to apply for this role, we would love for you to apply.

JOB OVERVIEW



UX Developer

This is an opportunity for a skilled UX Developer with at least three years experience working with Moodle and or Totara LMS to join the award winning team at Synergy Learning as we work together to deliver a Wow customer experience. You will thrive on teamwork and have a hunger to use your development skills to deliver exceptional results that exceed expectations. Please note that while this is a remote first role, we cannot consider applicants from outside the UK or Republic of Ireland.

Job Purpose

To work collaboratively with the UX circle to bring customer requirements & design concepts into reality. You must be fundamentally customer driven, with a focus on the user experience, making the learning platforms visually impressive and developed to the highest standard of usability.

Responsibilities

- Developing professional user interfaces for learning platforms such as Moodle/Totara
- Working collaboratively with colleagues to guarantee high quality, on-time and on-budget projects
- Delivering optimum results for customers
- Conducting UX consultancy sessions to deliver project requirements
- Ensuring the highest quality of design, implementation & internal/external documentation
- Collaborating with non-technical staff in emerging web development techniques & best practises
- Providing accurate task estimations

Relationships & Reporting

The person in this role will work collaboratively with the UX circle and wider team and will report to the Lead UX Developer

JOB OVERVIEW



UX Developer

Essential Criteria - You must have

- Resident, along with the right to work in UK or Ireland
- A degree or equivalent in a relevant discipline
- 3+ years development experience in Moodle LMS
- Strong knowledge of Moodle LMS administration, including installation and configuration.
- Excellent knowledge of HTML and Css
- PHP development experience
- Experience in using Javascript Frameworks
- Experience with CSS preprocessors (SCSS / LESS)
- Knowledge of version control systems (e.g. Git)
- Excellent knowledge of web accessibility standards
- A proven track record of testing, debugging and addressing development issues (e.g. Cross Browser compatibility issues)

Valuable Experience - We would love you to have

- Development / Administrative knowledge in the Totara Learning Experience Platform
- LAMP Experience (Linux, Apache, MySQL, PHP)
- Experience in NodeJS/NPM
- Experience in using task runner modules such as Grunt/Gulp
- Knowledge of bug/issue tracking software such as JIRA

WE ARE LOOKING FOR SOMEBODY WHO...

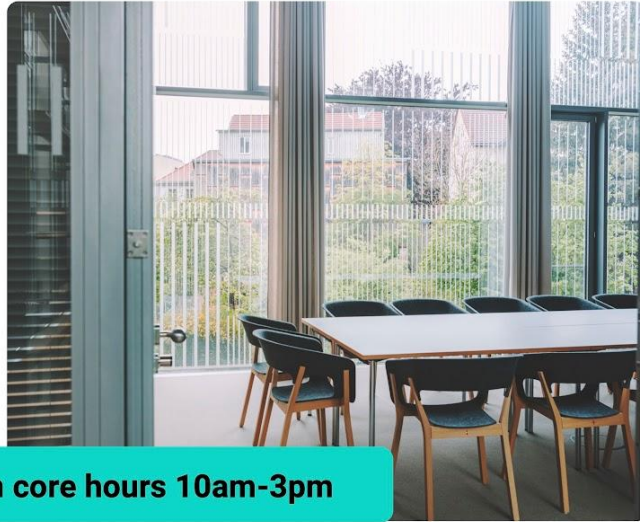


- Is aligned with our Vision and values
- Is passionate about UX and delivering exceptional customer solutions
- Has a desire to prioritise teamwork via strong communication and collaboration skills
- Has a proactive approach to their their own professional development and performance management.
- Has a proven ability to work productively in a remote-first environment
- Is willing to co-locate in our belfast Hub from time to time.

BENEFITS & PERKS



1 Team work hard to achieve incredible results for our customers, so we want to be sure everyone is rewarded for their efforts on top of a competitive salary.



Access to our state-of-the-art **Belfast Hub**

Flexible remote-first working model with **core hours 10am-3pm**



- **Bonus Scheme**
- **Pension Plan**
- **Life Cover**
- **Enhanced Maternity & Paternity leave**



A **welcome gift box** with the latest **cutting edge tech** and accessories

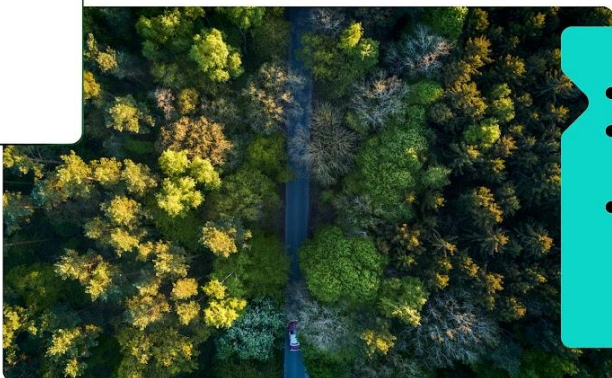


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All Hands company wide meet-ups in Belfast per year for **connection, collaboration and social activities**



- **35 paid days annual leave** including 7 bank holidays
- **Birthday day-off**
- **Birthday gift voucher**
- **Holiday purchase scheme**
- **60 days work-from-anywhere**
- **52 protected learning hours**
- **Funded training and qualifications**
- **Wellbeing check-ins**



- **CSR initiatives**
- **15 volunteering hours**
- **Passionate about equity & opportunity**

AND MORE...

Explore the full range of benefits and perks [here](#).

HOW TO APPLY



If you are suitably qualified and experienced and you think you would like to join us, then we'd love to hear from you! Here's how you can apply:

- Follow the link 'Apply Now' to begin your application
- Upload and attach a copy of your up-to-date CV
- Attach a cover letter explaining why you're the best person for this role, outline your career objectives and how Synergy Learning can help you fulfil them.
- Answer the supplementary questions as best you can and submit your application: easy!
- We will respond to every applicant and our People Circle will contact you to arrange an interview if your skills and experience are a strong match for the role.

We are an **equal opportunities employer** and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by **females** in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any **reasonable adjustments to assist you** in applying for this role, or in due course, attending an interview, **please let us know** and we will do all we can to facilitate the request(s).

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.