

Developer

Remote first, flexible working.
£35,000 - £50,000 per annum.



POWERING PEOPLE TO POWER PROGRESS

1Team is who and what we are.

We're collaborative professionals with the technical expertise and know-how to make a real and lasting difference through the power of learning. Inspiring each other to create impactful solutions that set us apart from our competitors and championing sustainable growth for our customers. Our belief in diversity, our commitment to inclusivity and our dedication to what we do brings us together to achieve extraordinary things. We are 1 Team working together...



TO CONNECT



TO CREATE



TO WOW

We are a remote-first business with a fantastic collaborative Hub in Belfast's Titanic Quarter, which we use for our quarterly All Hands meetups and to work collaboratively together when desired. If our expertise, outstanding flexibility and 1Team Culture sound attractive to you, and you have the skills and experience to apply for this role, we would love for you to apply.

JOB OVERVIEW



Developer

This is an opportunity for a skilled Developer with at least 3 years experience working with Moodle and or Totara LMS to join the award winning team at Synergy Learning as we work together to deliver a Wow customer experience. This is a Development role in the learning technology sector suitable for an individual with in-depth working knowledge of PHP, Javascript, jQuery, AJAX, HTML and their best practices.

The Developer will help deliver a first-class experience for our customers, wherever they are located. You will turn client requirements and feature requests into reality, while improving and expanding the functionality of the systems. Using your in-depth understanding of how the applications are built, you will investigate problems, when they occur, to uncover the root cause and provide appropriate fixes, while providing advice on how the application should function and suggesting improvements where possible.

Key Responsibilities

- Develop plugins & core changes to Learning Management Systems in PHP
- Guarantee high quality, on-time and on-budget delivery of development items within project
- Ensure high quality of documentation
- Collaborate with colleagues & provide assistance when required
- Be curious and interested in resolving bugs and support requests

Relationships & Reporting

- **Directly reports to** the Lead Developer
- **Internal Collaboration:** You will work within our expert Operations team of Developers, Designers and QA's and collaboratively across the business

JOB OVERVIEW



Developer

Essential Criteria - You must have

- 3+ years development experience in Moodle and / or Totara
- Working experience of PHP, Javascript, jQuery, AJAX, HTML and their best practices.
- Excellent knowledge of:
 - Database systems MySQL, MariaDB or PostgreSQL
 - PHP Unit & behat testing
 - Version control systems
 - LAMP (Linus, Apache, MySQL, PHP)

Valuable Experience - We would love you to have

- Expertise in Learning Management Systems (Moodle LMS, Totara or Moodle Workplace)
- Experience of Linux Shell scripting
- Experience of Git version control
- Experience of RESTful web services or GraphQL

WE ARE LOOKING FOR SOMEBODY WHO...



- Has a willingness to learn and become an expert in LMS's (Moodle LMS, Totara, Moodle workplace)
- Brings a helpful and collaborative working style to achieve best results
- Is a strong communicator, with the skill to convey technical details to both technical and non-technical people alike.
- Will take a proactive approach to their own professional development and performance management.
- Has a desire to continually seek out, share and improve on best practice in their written code.
- Has the ability to excel in a remote-first environment
- Is willing to co-locate in our Belfast Hub from time to time.

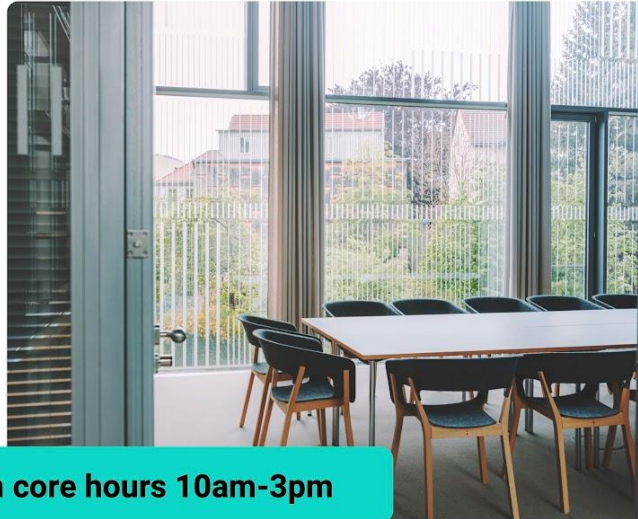
BENEFITS & PERKS



1 Team work hard to achieve incredible results for our customers, so we want to be sure everyone is rewarded for their efforts on top of a competitive salary.



Flexible remote-first working model with **core hours 10am-3pm**



Access to
our state-
of-the-art
Belfast Hub



- **Bonus Scheme**
- **Pension Plan**
- **Life Cover**
- **Enhanced Maternity & Paternity leave**



A **welcome gift box** with the latest **cutting edge tech** and accessories

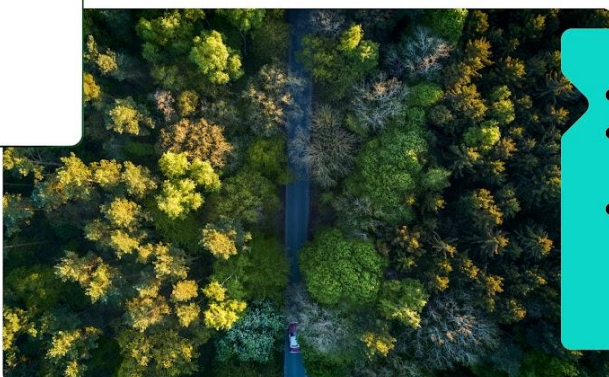


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All Hands
company wide
meet-ups in
Belfast per year
for **connection,**
collaboration
and **social**
activities



- **35 paid days annual leave** including 7 bank holidays
- **Birthday** day-off
- **Birthday gift voucher**
- **Holiday purchase** scheme
- **60 days work-from-anywhere**
- **52 protected learning hours**
- **Funded training and qualifications**
- **Wellbeing** check-ins



- **CSR** initiatives
- **15** volunteering hours
- **Passionate** about **equity & opportunity**

AND MORE...

Explore the full range of benefits and perks [here](#).

HOW TO APPLY



If you are suitably qualified and experienced and you think you would like to join us, then we'd love to hear from you! Here's how you can apply:

- Follow the link 'Apply Now' to begin your application
- Upload and attach a copy of your up-to-date CV
- Attach a cover letter explaining why you're the best person for this role, outline your career objectives and how Synergy Learning can help you fulfil them.
- Answer the supplementary questions as best you can and submit your application: easy!
- We will respond to every applicant and our People Circle will contact you to arrange an interview if your skills and experience are a strong match for the role.

We are an **equal opportunities employer** and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by **females** in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any **reasonable adjustments to assist you** in applying for this role, or in due course, attending an interview, **please let us know** and we will do all we can to facilitate the request(s).

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.