



UX Developer

Full-time permanent
Remote first/flexible working
Competitive salary + bonus



synergy learning

We create learning with impact



Established in 2005 in Northern Ireland, Synergy Learning is an award-winning global learning technologies company helping customers in over 40 countries.

We're a global leader in the design and development of custom learning solutions, having developed over **1000 projects** helping over **2 million learners** worldwide. We are a **Premium Certified Moodle Partner** and a **Platinum Totara Alliance Partner**, winning numerous awards in recognition for our work with these platforms. We work in partnership with customers as diverse as Samsung, Amazon, Save The Children and the National Health Service to help them improve their performance & make lasting impact on their employee development.

As a **remote-first** business with a fantastic new collaborative Hub in Titanic Quarter Belfast, we foster incredible flexibility for our team and give them the opportunity to work in the best way for them. Our team and our culture makes Synergy Learning what it is today, shaped by our work and the people who deliver it; we'd love for you to be part of that!



Our Vision

To be the world leader in results-driven learning technologies that **Excite, Engage & Empower**.



Our Mission

To create incredible learning experiences using technologies that deliver tangible, compelling results for our customers.



Our Values

We **WOW!** We are **passionate & committed**.
We are **innovative**. We have **fun**.
We are **1Team**.



The benefits



We're focused on delivering incredible results for our customers and we know that our team work hard to achieve this. We want to make sure you're rewarded for your efforts beyond your salary. Wellbeing, workplace culture and recognition are some of the key focus' rewarding all 1Teamers with an market-leading package of employee perks and benefits.



**Welcome Pack
with Latest
Hardware**



**Bonus &
Workplace
Pension**



**Access to a
modern, high-spec
Hub in Belfast**



**PIRKX
Employee
Perks Scheme**



**Team-led
Social Events**



**Birthday
Vouchers**



**Charity
Initiatives**



**20 Days Work
From Anywhere
Outside UK**



**52 Hours
Personal
Learning**



**35 Days
Annual Leave**



**Award
Winning
Wellbeing
Programme**



**Remote-first,
Flexible
Working
Model**

UX Developer



Overview

Synergy Learning is looking for a UX Developer who is excited by the prospect of working with our award winning team to deliver a Wow customer experience. You will thrive on teamwork and have a hunger to use your developing skills to deliver excellent work that exceeds expectations. Please note that while this is a remote first role we cannot consider applicants from outside the UK or Republic of Ireland.

Job Purpose

To work collaboratively with the UX designers to bring client requirements & design concepts into reality. You must be fundamentally customer driven with a focus on the user experience, making the applications visually impressive and to the highest standard of usability.

Job Title



Key Responsibilities

Key responsibilities for this role include...

- Developing professional user interfaces for learning platforms such as Moodle/Totara
- Working collaboratively with colleagues to guarantee high quality, on-time and on-budget projects
- Delivering optimum results for customers
- Conducting UX consultancy sessions to deliver project requirements
- Ensuring the highest quality of design, implementation & internal/external documentation
- Collaborating with non-technical staff in emerging web development techniques & best practises
- Providing accurate task estimations

Relationships & Reporting

The person in this role will work collaboratively with the UX circle and wider team and will report to the lead UX Developer

What we are looking for in **you**



You must have

- A degree or equivalent in a relevant discipline
- Alignment with Synergy Learning's Vision & Values
- Passion for UX and in delivering exceptional customer solutions
- Excellent knowledge of HTML and CSS
- PHP development experience
- Experience in using JavaScript Frameworks
- Experience with CSS preprocessors (SCSS/LESS)
- Knowledge of version control systems (eg. Git)
- Excellent knowledge of web accessibility standards
- A Proven track record of testing, debugging and addressing development issues (Eg. Cross Browser compatibility issues)
- A desire to prioritise teamwork via strong communication & collaboration skills
- A proactive approach to own professional development and performance management
- The right to live and work and be resident in UK / Ireland

We would love you to have

- Knowledge of Virtual Learning Environments such as Moodle/Totara
- LAMP Experience (Linux, Apache, MySQL, PHP)
- Experience in NodeJS/NPM
- Experience in using task runner modules such as Grunt/Gulp
- Knowledge of bug/issue tracking software such as JIRA
- Experience in using modern front-end frameworks such as React, Angular or Vue

How to apply



If you are suitably qualified and experienced and you think you would like to join us, then we'd love to hear from you! Here's how you can apply:

-  Follow the link to Apply Now to begin your application
-  Upload and attach a copy of your up-to-date CV
-  Attach a cover letter explaining why you're the best person for this role, outline your career objectives and how Synergy Learning can help you fulfil them.
-  Answer the supplementary questions as best you can and submit your application: easy!
-  We will respond to every applicant and our People Circle will contact you to arrange an interview if your skills and experience are a strong match for the role.

We are an **equal opportunities employer** and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by **females** in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any **reasonable adjustments to assist you** in applying for this role, or in due course, attending an interview, **please let us know** and we will do all we can to facilitate the request(s).

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.