UX Developer

Permanent | Full-time

Minimum 2 years experience

Competitive salary + benefits

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Overview

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About Synergy Learning

Established in 2005, Synergy Learning is a leading learning technologies company, located in Northern Ireland. We're a global leader in the design and development of custom learning solutions, having helped clients in over 40 countries through more than 1000 projects. We are a certified Moodle partner and a Platinum Totara Partner and have won numerous awards in recognition for our work with these platforms. Our customers are the central focus of everything we do, and we work in partnership with clients as diverse as Ryanair and the National Health Service to help them improve their performance .

We thrive on teamwork and are a community of experts who are proud of our friendly and professional approach to getting the job done. Everything we do is underpinned by our vision, mission and values that are inherent to our day-to-day work.

Who We Are

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Our Vision

To be the world leader in results-driven learning technologies that **Excite**, **Engage** & **Empower.**

Our Mission

To create incredible learning experiences using technologies that deliver tangible, compelling results for our customers

Our Values

1Team
While we may have different roles and work from different locations, we share a common vision, mission and values that focus our collective efforts.

Innovation
The platforms we build and the stories we create come from innovative, out-of-the-box thinking. We always look for someone who thinks differently.

WOW
We want to create a platform that is the best it can be, making the decision to choose Synergy Learning as simple as possible and deliver an experience that makes customers say ‘WOW’

Passion & Commitment
Our team are hand-picked for their commitment to their craft and their work ethos. Passion for a job well done is the driving force behind everything we do.

Fun
We're focused on delivering incredible results but we have a good time! With social events and a range of team building initiatives, you're guaranteed to have a bit of fun too!

What We Offer

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The Benefits

Welcome Pack with Latest Hardware

Bonus & Workplace Pension

Local Cafe Discounts

Perkbox Employee Perks Scheme

Monthly Social Events

Company Payday Drinks

Charity Initiatives

Free Tea & Nespresso Coffee

52 Hours Protected Learning

35 Days Annual Leave

Wellbeing Programme

Flexible Working Options

What We Offer

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Job Purpose

To work collaboratively with the UX designers to bring client requirements & design concepts into reality. You must be fundamentally customer driven with a focus on the user experience, making the applications visually impressive and to the highest standard of usability.

Key Responsibilities

- Develop professional user interfaces for learning platforms such as Moodle/Totara
- Work collaboratively with colleagues to guarantee high quality, on-time and on-budget projects
- Delivering optimum results for customers
- Conduct UX consultancy sessions to deliver project requirements
- Ensure the highest quality of design, implementation & internal/external documentation
- Collaborate with non-technical staff in emerging web development techniques & best practises
- Provide accurate task estimations

What You Offer

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Essential Criteria

- Educated to degree level or equivalent in a relevant discipline
- Aligned with Synergy Learning's Vision & Values
- Excellent experience & knowledge of HTML and CSS
- Experience with CSS preprocessors such as SASS and LESS
- Commercial experience and/or a passion for PHP development
- Experience in using JavaScript Frameworks - particularly jQuery
- Experience in using version control systems (eg. Git)
- Excellent knowledge of web accessibility standards
- Proven track record of testing, debugging and addressing development issues (Eg. Cross Browser compatibility issues)
- Prioritise teamwork via strong communication & collaboration skills

Desirable Criteria

- Knowledge of Virtual Learning Environments such as Moodle/Totara
- LAMP Experience (Linux Apache MySQL PHP)
- Experience in NodeJS/NPM
- Experience in using task runner modules such as Grunt/Gulp
- Knowledge of bug/issue tracking software such as JIRA
- Experience in using modern front-end frameworks such as React, Angular or Vue

What You Offer

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Development Opportunities

Senior UX Developer

Relationships & Reporting

Reporting to the Lead UX Developer

How To Apply

If you are a suitably qualified and experienced person and you think you would like to join us, then we'd love to hear from you!

Please use the link provided to send a cover letter explaining why you are the best person to fill this role, outlining your career objectives and how Synergy Learning can help you fulfil them. You should also attach an up to date CV, and answer the supplementary questions as thoroughly as possible.

We are an equal opportunities employer and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by females in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any reasonable adjustments to assist you in applying for this role, or in due course attending an interview, please let us know and we will do all we can to facilitate you.

Data Protection

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy. (https://bit.ly/2KzSF6W). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at dpo@synergy-learning.com for more information.

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www.synergy-learning.com

+44 (0)28 9042 2000

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