

# PHP Developer

Permanent | Full Time

2 years experience in a similar role

£25k-35k+ Bonus



synergy learning

# Overview



## About Synergy Learning

Established in 2005, Synergy Learning is a leading learning technologies company, located in Northern Ireland. We're a global leader in the design and development of custom learning solutions, having helped clients in over 40 countries through more than 1000 projects. We are a certified Moodle partner and a Platinum Totara Partner and have won numerous awards in recognition for our work with these platforms. Our customers are the central focus of everything we do, and we work in partnership with clients as diverse as Ryanair and the National Health Service to help them improve their performance .

We thrive on teamwork and are a community of experts who are proud of our friendly and professional approach to getting the job done. Everything we do is underpinned by our vision, mission and values that are inherent to our day-to-day work.

# Who We Are



## Our Vision

To be the world leader in results-driven learning technologies that **Excite, Engage & Empower.**

## Our Mission

To create incredible learning experiences using technologies that deliver tangible, compelling results for our customers

## Our Values

### 1Team



While we may have different roles and work from different locations, we share a common vision, mission and values that focus our collective efforts.

### Innovation



The platforms we build and the stories we create come from innovative, out-of-the-box thinking. We always look for someone who thinks differently.

### WOW



We want to create a platform that is the best it can be, making the decision to choose Synergy Learning as simple as possible and deliver an experience that makes customers say 'WOW'

### Passion & Commitment



Our team are hand-picked for their commitment to their craft and their work ethos. Passion for a job well done is the driving force behind everything we do.

### Fun



We're focused on delivering incredible results but we have a good time! With social events and a range of team building initiatives, you're guaranteed to have a bit of fun too!

# What We Offer



## The Benefits



**Welcome Pack with Latest Hardware**



**Bonus & Workplace Pension**



**Local Cafe Discounts**



**Perkbox Employee Perks Scheme**



**Monthly Social Events**



**Company Payday Drinks**



**Charity Initiatives**



**Free Tea & Nespresso Coffee**



**52 Hours Protected Learning**



**35 Days Annual Leave**



**Wellbeing Programme**



**Flexible Working Options**

# What We Offer



## Job Purpose

PHP Developers turn client requirements & feature requests into reality. They improve & expand the functionality of the systems. Developers have an in-depth understanding of how the applications are built. They provide advice into how the application should function & suggest improvements where possible.



## Key Responsibilities

- Develop plugins & core changes to Virtual Learning Environments in PHP
- Guarantee high quality, on-time and on-budget delivery of development items within project
- Ensure high quality of documentation
- Collaborate with colleagues & provide assistance when required
- Be curious and interested in resolving bugs and support requests

# What You Offer



## Essential Criteria

- In-depth knowledge of PHP, JavaScript, jQuery, AJAX, HTML and their best practices
- Knowledge of database systems MySQL, MariaDB or PostgreSQL
- Excellent knowledge of PHP Unit & behat testing
- Knowledge of version control systems.
- Knowledge of LAMP (Linux, Apache, MySQL, PHP)
- Willingness to learn & become an expert in VLE's (MoodleLMS, Totara, Moodle Workplace)

## Personal Specification

- A helpful & collaborative person who works with colleagues to obtain the best results
- Strong communicator who can convey technical details to both technical and non-technical people alike

# What You Offer



## Desirable Criteria

- Expert in Virtual Learning Environments (MoodleLMS, Totara or Moodle Workplace)
- Linux Shell scripting
- Git Version Control
- RESTful web services

## Development Opportunities

- Senior Developer

## Relationships & Reporting

- Works collaboratively with all project stakeholders & with all colleagues.
- Reports to Head of Operations

# How To Apply



If you are a suitably qualified and experienced person and you think you would like to join us, then we'd love to hear from you!

Please use the link provided to send a cover letter explaining why you are the best person to fill this role, outlining your career objectives and how Synergy Learning can help you fulfil them. You should also attach an up to date CV, and answer the supplementary questions as thoroughly as possible.

We are an equal opportunities employer and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by females in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any reasonable adjustments to assist you in applying for this role, or in due course attending an interview, please let us know and we will do all we can to facilitate you.

## **Data Protection**

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy, (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at [dpo@synergy-learning.com](mailto:dpo@synergy-learning.com) for more information.



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